

Principal/Senior Ecologist

Glasgow

We are looking for a **Principal or Senior Ecologist** who shares our passion for the environment and renewable energy.

MacArthur Green has recently been acquired by SLR Consulting, so the successful candidate will be joining at an exciting time. The transition to being part of SLR Consulting in 2025 opens a host of interesting and varied opportunities.

SLR is a global consultancy and offers significant potential for career development. The culture, management structure and straightforward approach to project management ensures everyone works on interesting projects with valued clients. The successful candidate will receive expert training from both MacArthur Green and SLR's talented team and will enjoy excellent prospects for progression based on performance.

Responsibilities

This role comes at an exciting time when there are two distinct and exciting experiences for the successful candidate. Initially, you will be responsible for support and project management in MacArthur Green's highly specialised ecology, peat and water quality teams.

As the MacArthur Green transition into SLR progresses later in 2025, the successful candidate will have the opportunity to learn and develop as part of a busy and collaborative European team that provides expert support and advice on ecology, peat and water quality.

You will deliver projects that have important environmental benefits – such as renewables, natural capital, and grid projects. This role will include:

- Biodiversity Net Gain and work closely with the team to develop this specialism further.
- Designing and managing the delivery of various types of ecological and habitat restoration surveys.
- Specialist field survey work requiring senior input.
- Project management, coordination and delivery of ecology and peat projects.
- Preparation and review of Ecological Assessments, Habitats Regulations Assessments, and technical reports.
- Preparing and coordinating tender submissions.
- Line management and leadership.

Qualifications & Experience

If you are eager to learn and you meet most but not necessarily all these requirements, we would like to hear from you.

- Experience and understanding of the environmental planning system in relation to the production of ecological impact assessments.
- Demonstrable experience and understanding of the European Birds and Habitats Directives and methods for assessments with regards to European Designated sites.
- Good ecological field survey experience.
- Proven people management & mentoring skills with a flexible and proactive approach to work.
- Comprehensive experience of project management and managing a diverse workload.
- Produce and review high quality reports and deliver them to clients on time and to budget.
- Educated to higher degree level in ecology or related subject, or able to demonstrate an equivalent level of experience.
- Good working relationship with regulators and statutory advisors.

Benefits

Employment Type:	Full time, permanent
Salary:	from £34,000 dependant on experience
Holidays:	33 days per annum
Employer pension contribution:	5%

This role will be primarily based in our office in the west end of Glasgow, on the banks of the River Kelvin.

How to apply

The closing date is Friday 25th July, 5pm. We reserve the right to close this vacancy early, so please submit your application as soon as possible.

Send your CV and covering letter to: recruitment@macarthurgreen.com. Attach your CV and covering letter as PDF documents and include the job title in the subject line.

NO RECRUITMENT CONSULTANTS PLEASE.

We are registered as a Disability Confident employer. Please see our website recruitment page or get in touch to find out how we can help you feel confident that this is the right place of work for you. We offer a guaranteed interview to disabled applicants who meet the minimum criteria for this role and will endeavour to make reasonable adjustments for the successful candidate.

