

Field Ornithologist

Salary: competitive

MacArthur Green focusses on providing ornithology, ecology and peat consultancy services for great clients and their exciting wind farm and grid projects. We are dedicated to helping projects with important benefits to people and nature succeed, whilst creating a positive environmental legacy through our work.

Our team has strong mix of scientific, commercial and regulatory knowledge and experience. This ensures that we consistently deliver high quality and pragmatic services and advice.

We are looking for a **Field Ornithologist** with a minimum of one year of relevant ornithology work experience. You will join our talented bird team covering some of the most incredible parts of rural Scotland. This role has the potential to progress to Consultant Ornithologist and whilst it will focus on field work, it will offer potential desk-based work in future too.

You must live within commuting distance of our Glasgow office and have a passion for working outdoors in any weather. You will often be lone working, so you must be confident working independently. Survey work involves a mixture of early starts and late finishes, so you need to be flexible and enjoy variety in your working week. Site locations can require surveyors to stay away during the week to minimise travel, and when this is the case accommodation and subsistence expenses will be provided and paid for by us.

You will carry out the following surveys:

- Flight activity surveys, breeding bird surveys, black grouse surveys;
- Breeding raptor and other Schedule 1 species surveys (if you have a Schedule 1 license);
- Other specialist ornithological surveys as required.

You may also get the opportunity to work with our terrific ecology team and assist with other types of surveys such as bats, water quality and peat depth surveys (training will be provided as necessary).

University qualifications are not necessary, as we recognise that a degree may not provide you with field ID skills, however you must be able to demonstrate field experience, with the following:

- Experience of undertaking ornithology surveys and recording data accurately;

- Experience of working in remote outdoor environments (including navigation using compass and OS maps);
- Solid ID skills - Schedule 1 raptors and other Scottish species.
- Full UK driving license (manual driving essential, 4x4 experience ideal (4x4 training provided if necessary));
- Good interpersonal skills;
- A flexible and proactive approach to work;
- Self-motivated and keen to learn;
- Live within reasonable commuting distance of the Glasgow office (as this is where our work vehicles are based).

The following are not essential but would be beneficial to the role:

- A current or recent Schedule 1 licence from NatureScot;
- Experience monitoring Schedule 1 raptors, and other species in Scotland;
- A working knowledge of ornithological guidance, legislation and policy;
- An understanding of the environmental planning system in relation to ornithological impact assessments; and
- IT skills including Word and Excel (experience of software such as ArcGIS/QGIS would be beneficial).

Benefits

Employment Type: Permanent, full time

Start date: Ideally November or sooner

Salary: Competitive

Holidays: 32 days pro rata

Pension contribution: 3% (based on you contributing the legal minimum of 5%)

Benefits: Life insurance; Income Protection and Critical Illness after one year of service. Option to take additional unpaid time off (subject to client commitments). Enhanced maternity, paternity and adoption leave pay. Assistance with relocation. CIEEM membership fees paid for and relevant training courses covered. Outdoor first aid course and 4x4 training provided and paid for.

We devote time and resource to supporting and developing our team. We offer solid training and career development opportunities, monthly walk and talk catch ups with your line manager, and annual appraisals. Depending on your passion to progress and the time you have available, we will work with you to develop your specialism and valuable sector knowledge.

Send your CV and covering letter to: recruitment@macarthurgreen.com

Deadline: Friday 20th September 2024, 12:00

We reserve the right to close this vacancy early. Please submit your application as soon as possible. **No recruitment consultants please.**

MacArthur Green is an equal opportunities employer.

A bit more about us

Through the work we do and the way we operate, we aim to have an enduring positive environmental legacy. We are doing this in three ways: we deliver projects which have a positive environmental impact, we support research projects relevant to sustainable development, and we minimise and offset our carbon footprint in a biodiversity positive way. We have planted a native woodland scheme in Argyll (almost 30,000 trees). This will deliver a biodiversity rich nature-based solution to tackling the climate emergency.

www.macarthurgreen.com

