

Field Ornithologist

MacArthur Green is an independent and award-winning environmental consultancy, seeking a **Field Ornithologist** to join our diverse team. We specialise in providing ecology and ornithology consultancy services to large-scale renewables, natural capital, and grid network projects.

Employment Type: Full-time (permanent), part time working considered.

You must have a passion for working outdoors in any weather. You will often be lone working, so you must be confident working independently. Survey work involves early starts some days, and late finishes at other times, so you need to be flexible and enjoy variety in your working week. Site locations often require surveyors to stay away during the week – accommodation and subsistence expenses will be provided. You will carry out the following surveys:

- Flight activity surveys, breeding bird surveys, black grouse surveys;
- Breeding raptor and other Schedule 1 species surveys;
- Other specialist ornithological surveys as required.

You may also assist with other types of surveys (training will be provided as necessary):

- Bat surveys;
- Water quality monitoring; and
- Peat depth and vegetation surveys.

University qualifications are not necessary, but you must be able to demonstrate field experience, with the following:

- Experience of undertaking ornithology surveys and recording data accurately;
- Experience of working in remote outdoor environments, and doing so on your own (including navigation using compass and OS maps);
- Good bird ID skills;
- Full UK driving license (manual driving essential, 4x4 experience ideal);
- A flexible and proactive approach to work; and
- Self-motivated and keen to learn.

Whilst this role will focus on field work, it has the potential to incorporate some office-based work and could progress to Consultant Ornithologist in future.

The following are not essential but would be beneficial to the role:

- A working knowledge of ornithological guidance, legislation and policy;
- An understanding of the environmental planning system in relation to ornithological impact assessments; and
- Strong IT skills including Word and Excel (experience of software such as ArcGIS/QGIS would be beneficial).

You must live within reasonable commuting distance of the Glasgow office to have access to the 4x4 and electric vehicles we provide to carry out survey work. Benefits include pension contribution; bonus scheme; Life insurance; Income Protection and Critical Illness. 30 days holiday per annum with unpaid holiday an option (subject to client commitments). We offer enhanced maternity, paternity and adoption leave pay.

Aside from the above benefits, there are the advantages of working somewhere small and friendly, where your opinion is sought and heard! We devote time and resource to supporting and developing our team. We offer solid training and career development opportunities, monthly walk and talk catch ups with your line manager, and annual appraisals; we will work with you to develop your specialism and valuable sector knowledge.

Send your CV **and** covering letter, explaining (1) why you want to work for MacArthur Green and (2) how your experience to date can be applied to this role, to: recruitment@macarthurgreen.com (PDF documents are preferred)

Closing date: 24th November, interviews w/c 4th December.

Salary: from £25,000 dependant on experience

No recruitment consultants please.

MacArthur Green is an equal opportunities employer.

A bit more about us

At MacArthur Green, our mission is to make a positive impact on the environment through our three core business objectives: supporting projects with important environmental benefits, contributing to research projects, and operating as a biodiversity positive, carbon conscious business. You will play a crucial role in achieving these objectives, working in a friendly and supportive team. We value diversity and inclusivity, and want to grow our team with a range of perspectives and strengths. We are small enough to work collaboratively and hear everyone's ideas, and we're big enough to work on meaningful projects, with some of the best clients in the environmental sector.

