

Senior Ornithologist - Permanent

MacArthur Green require an enthusiastic senior ornithologist, who shares our passion for the environment, to join our small and friendly team. The role will be based from our office in the west end of Glasgow, right on the banks of the River Kelvin, with the option for a mixture of home and office working depending on your home life needs.

This role will involve working as part of our offshore and onshore ornithology teams to successfully deliver projects that have important environmental benefits, such as renewables.

Our purpose is to work with our clients to [deliver a positive impact for the environment](#). We are doing this in three ways: (1) we help projects with important environmental benefits succeed; (2) we support ecological research projects important to sustainable development, and (3) we operate a carbon negative business. In 2020 we were delighted to win a Vibes Good Practice Award (Scottish Environment Business Awards) and a Scottish Green Energy Award in recognition of our leadership in this area.

If you are a senior ornithologist and this sounds like somewhere you would like to work, read on!

Job Description

The overall objective of your role will be to work as part of our offshore and onshore ornithology teams to successfully deliver projects that have important environmental benefits – such as renewables. This will include:

- Preparation and review of Environmental Impact Assessments, Habitats Regulations Appraisals, and technical reports.
- Responsibility for project management, co-ordination, and delivery of offshore and onshore ornithology projects.
- Preparing and coordinating tender submissions.
- Contributing to strategic ornithology projects undertaken by the offshore ornithology team.
- Undertaking analysis of onshore wind farm impacts on scarce bird populations.
- Undertaking analysis of offshore wind farm impacts on protected seabird populations.
- Assisting clients with written and oral technical advice, including in meetings with key stakeholders.
- While this role will be primarily office based some field work may be required occasionally.

Essential Criteria

- Excellent positive team working skills and a determination to make a difference to the environment through their career.
- A flexible and proactive approach to work.
- A love of learning and sharing knowledge. Encouraging continual improvement of businesses processes and inputting into how we can do things better.
- Comprehensive experience of project management, managing a diverse workload and managing multiple workstreams concurrently.
- The ability to produce and review high quality reports and deliver them to clients on time and to budget.
- Strong experience and understanding of the environmental planning system in relation to the production of Environmental Impact Assessments and Habitats Regulations Appraisals.
- Educated to higher degree level in ecology or related subject, or able to demonstrate an equivalent level of experience.
- IT skill including MS Word and Excel.

Desirable Criteria

- Previous experience of using some, or all, of the key tools in undertaking impacts assessments of offshore and onshore wind farm impacts on bird populations (collision risk modelling, spatial modelling, apportioning, displacement analysis, population viability analysis).
- Previous experience of checking and analysing digital aerial survey data.
- Experience of seabird colony count methods and Seabird Monitoring Programme datasets.

Salary will be dependent on experience (band salary £27,000 – £39,000). Other benefits include: Profit Share Scheme and Personal Pension Scheme.

Submission is by CV and covering letter to: Sharon Stewart at recruitment@macarthurgreen.com

NO RECRUITMENT CONSULTANTS PLEASE.

MacArthur Green is an equal opportunities employer.

www.macarthurgreen.com